

**Safeguarding Plan - 2024-2025**

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	September	October	November	December	January	February	March	April	May	June	July
<b>Staff and SLT Training / Meetings</b>	<p><b>SLT Meetings –</b> Pupil Premium Strategy Key dates for year established, including safeguarding initiatives, safeguarding displays, assembly areas of focus, monitoring areas of focus (inc safeguarding)</p> <p><b>Staff Meetings</b> Training Day (2<sup>nd</sup> September) – Code of Conduct Sharing KCSIE and confirmation of Receipt of Information</p> <p>Insight Diagnostics and Pastoral Provision (4<sup>th</sup> September)</p> <p>Whole Staff Safeguarding Refresher (11<sup>th</sup> September 2024)</p> <p>Nurture Principles across School Staff Meeting (25<sup>th</sup> September)</p> <p>Staff Appraisal Meetings (WB 23<sup>rd</sup> September)</p>	<p><b>SLT Meetings –</b> Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p><b>Staff Meetings</b> OPAL &amp; Safety (2<sup>nd</sup> October)</p> <p>Full Day DSL Training @ Marriott Hotel – RA and RB (11<sup>th</sup> October)</p> <p>Training Day - Safeguarding Update (25<sup>th</sup> October) First Aid Update (25<sup>th</sup> October) CPOMS Update (25<sup>th</sup> October)</p>	<p><b>SLT Meetings –</b> CPOMs Review</p> <p><b>Staff Meetings</b> Restorative &amp; Relational Practice (13<sup>th</sup> November)</p>	<p><b>SLT Meetings –</b> Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p><b>Staff Meetings</b> Vulnerable Learners Update (11<sup>th</sup> December)</p>	<p><b>SLT Meetings –</b> CPOMs Review</p> <p>Learning Environment / Health &amp; Safety Monitoring</p> <p><b>Staff Meetings</b> Gail Forbes - PREVENT Update (Date TBC)</p> <p>Insight Diagnostics and Pastoral Provision (8<sup>th</sup> January)</p> <p>Online Safety with Julian Hughes (January / February - TBC)</p>	<p><b>SLT Meetings –</b> Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p><b>Staff Meetings</b> Computing &amp; Online Safety (5<sup>th</sup> February)</p> <p>Staff Appraisal Meetings (WB 10<sup>th</sup> February)</p>	<p><b>SLT Meetings –</b> CPOMs Review</p> <p><b>Staff Meetings</b> Restorative &amp; Relational Practice (19<sup>th</sup> March)</p>	<p><b>SLT Meetings –</b> Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p><b>Staff Meetings</b> Vulnerable Learners Update (9<sup>th</sup> April)</p> <p>Insight Diagnostics and Pastoral Provision (30<sup>th</sup> April)</p>	<p><b>SLT Meetings –</b> CPOMs Review</p> <p><b>Staff Meetings</b> Computing and Online Safety (7<sup>th</sup> May)</p>	<p><b>SLT Meetings –</b> Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p><b>Staff Meetings</b> Restorative &amp; Relational Practice (11<sup>th</sup> June)</p>	<p><b>SLT Meetings</b> CPOMs Review</p> <p><b>Staff Meetings</b> Boxall Profile and Nurture Groups – Review (2<sup>nd</sup> July)</p> <p>Staff Appraisal Meetings (WB 7<sup>th</sup> July)</p> <p>Staff Transition and Safeguarding Handover Meetings (9<sup>th</sup> July)</p>
<b>Bitesize CPD - Briefings</b>	<p>KCSIE 2024 – Key Changes Update</p> <p>CPOMs Refresher</p> <p>Abuse by Children</p> <p>Whistleblowing</p>	<p>CCE - Child Criminal Exploitation</p> <p>Children Missing in Education</p> <p>Belief Abuse</p> <p>Child Abduction</p>	<p>County Lines</p> <p>Living with Drugs and Substance Misuse</p> <p>Children with Family Members in Prison</p>	<p>Spiritual, Cultural and Religious Beliefs</p> <p>FGM – Female Genital Mutilation</p> <p>Children in the Court System</p> <p>Trauma</p>	<p>Child Sexual Exploitation</p> <p>PREVENT Agenda</p> <p>Private Fostering</p> <p>County Lines</p>	<p>Understanding Mental and Emotional Health</p> <p>Uncooperative Families</p> <p>Cybercrime</p>	<p>Fabricated and Induced illness</p> <p>Complex Abuse</p> <p>Domestic Abuse</p> <p>Emotional Abuse</p>	<p>Child Trafficking</p> <p>Abuse by Children</p> <p>Hentai – Emerging Risk</p> <p>Homelessness</p>	<p>Mental Health – Self Harm</p> <p>Substance Abuse in Pregnancy</p> <p>Incels</p> <p>Mental Health &amp; Wellbeing</p>	<p>Private Fostering</p> <p>Forced Marriage</p> <p>Honour Based Violence</p> <p>Modern Day Slavery</p>	<p>Children with Disabilities and Complex Needs</p> <p>Physical Abuse</p> <p>Self Harm</p> <p>Identifying Future Areas of Focus</p>



<b>DSL Meetings and Training</b>	Meeting with Dan Tolan – Safeguarding Audit (Planning) (25 <sup>th</sup> September)	HT and DHT DSL Refresher Training (11 <sup>th</sup> October)	Deputy DSLs Refresher Training (7 <sup>th</sup> & 13 <sup>th</sup> November)  GST Heads Meeting – Safeguarding Focus	GST Heads Meeting – Safeguarding Focus	GST Heads Meeting – Safeguarding Focus	Meeting with Dan Tolan – Safeguarding Audit (Review) (Date TBC)	GST Heads Meeting – Safeguarding Focus	GST Heads Meeting – Safeguarding Focus	GST Heads Meeting – Safeguarding Focus	Meeting with Dan Tolan – Safeguarding Audit (Evaluation) (Date TBC)	GST Heads Meeting – Safeguarding Focus
<b>Attendance Officer Support</b>	Paul Coulson (Clennell Attendance Officer) - Ongoing Dialogue and Updates with HT (DSL), Deputy DSLs and other appropriate staff - Every fortnight.										
<b>Governor Training and Meetings</b>	HT and Chair of Governors Meeting – Beginning of Year Meeting  Safeguarding and Child Protection Policy updated and approved by Governors	HT and Chair of Governors Meeting / TEAMS, including Safeguarding update  Resources and Finance & Standards & Curriculum Committee Meeting with Safeguarding and Wellbeing Update (21 <sup>st</sup> October)  Equality & Diversity Training (14 <sup>th</sup> October)	FGB Meeting – Safeguarding Refresher Training (Clennell Video)  Link Governor (Joanne Barnett) to carry out safeguarding visit and inspect CSR	HT and Chair of Governors Meeting, including Safeguarding update	HT and Chair of Governors Meeting, including Safeguarding update  Standards & Curriculum Committee Visit – One governor focus on Safeguarding (16 <sup>th</sup> January)	FGB Meeting – including Safeguarding Update (18 <sup>th</sup> February)  Resources and Finance Committee Meeting with Safeguarding and Wellbeing Update (3 <sup>rd</sup> February)	HT and Chair of Governors Meeting, including Safeguarding update  Link Governor (Joanne Barnett) to carry out safeguarding visit and inspect CSR	HT and Chair of Governors Meeting, including Safeguarding update	Resources and Finance Committee Meeting with Safeguarding and Wellbeing Update (6 <sup>th</sup> May)	FGB Meeting – including Safeguarding Update (30 <sup>th</sup> June)  Standards & Curriculum Committee Visit – One governor focus on Safeguarding (12 <sup>th</sup> June)	HT and Chair of Governors Meeting – End of Year Meeting and Planning for Subsequent Year
<b>Pupils</b>	<b>Assembly Theme: 'Together Time'</b>  5 People Who Keep us Safe in School  5 Ways School Keeps us Safe  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  Out and About – 'Clever Never Goes'  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  Firework Safety  Anti-Bullying Week  NEXUS – Metro Safety Assembly  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  NSPCC – 'PANTS' Rule & Naming Body Parts  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  Staying Safe in the Home  Stranger Danger  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  Safer Internet Day / Week (Online Safety)  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  NSPCC – 'Speak Out, Stay Safe'  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  Managing Worries  Types of Abuse  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  Staying Safe on the Roads  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  Water Safety – RNLI  'No Outsiders'	<b>Assembly Theme: 'Together Time'</b>  Staying Safe Over the Summer Holidays & Online Safety  'No Outsiders'



<p><b>Parents / Carers</b>          (Coffee morning check-in sessions to allow for any safeguarding information to be shared. Parent information sessions will be an opportunity for staff and families to explore any safeguarding concerns.)</p>	<p>Reception Parents &amp; Carers Information Session, inc PSHE &amp; RSE Update</p> <p>Year 1 Parents &amp; Carers Information Session, inc PSHE &amp; RSE Update</p> <p>Year 2 Parents &amp; Carers Information Session, inc PSHE &amp; RSE Update</p> <p>Year 3 Parents &amp; Carers Information Session, inc PSHE &amp; RSE Update</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>Newsletter</p> <p>Year 4 Parents &amp; Carers Information Session, inc PSHE &amp; RSE Update</p> <p>Inclusion Coffee Morning (10<sup>th</sup> October)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>Family Consultation Evenings (19<sup>th</sup> &amp; 20<sup>th</sup> November)</p> <p>Prospective Parents Tours (11<sup>th</sup> &amp; 21<sup>st</sup> November)</p> <p>SEND Drop in Sessions for Parents and Carers (29<sup>th</sup> November)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>Newsletter</p> <p>Prospective Parents Tours (4<sup>th</sup> &amp; 13<sup>th</sup> December)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>Nursery Coffee Morning for Parents &amp; Carers (23<sup>rd</sup> January)</p> <p>Reception Coffee Morning for Parents &amp; Carers (30<sup>th</sup> January)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>Newsletter</p> <p>Y1-Y4 Coffee Morning for Parents &amp; Carers</p> <p>Safer Internet Day (6<sup>th</sup> February)</p> <p>Julian Hughes – Online Safety Parent &amp; Carer Session (Date TBC)</p> <p>Parent &amp; Carer Questionnaire sent out (WB 10<sup>th</sup> February)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>Family Consultation Evenings (11<sup>th</sup> &amp; 12<sup>th</sup> March)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>Newsletter</p> <p>SEND Drop in Sessions for Parents and Carers (Date TBC)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>Inclusion Coffee Morning (Date TBC)</p> <p>Aspirations Week – Parents &amp; Carers invited into School (WB 19<sup>th</sup> May)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>New Nursery Parents Meeting (18<sup>th</sup> June)</p> <p>New Reception Parents Meeting (25<sup>th</sup> June)</p> <p>Sports Week – Parents &amp; Carers invited in to School (WB 30<sup>th</sup> June)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>	<p>Newsletter</p> <p>Summer Fair (4<sup>th</sup> July)</p> <p>EYFS Home Visits (WB 7<sup>th</sup> July)</p> <p>Meet the new Teacher Sessions (Date TBC)</p> <p>Reports go out to Parents &amp; Carers (Follow up meetings with staff arranged if necessary) (11<sup>th</sup> July)</p> <p>Transition Events (Reception / Nursery new starters and GCMS links) (Date TBC)</p> <p>Private School Nurse Meetings with Parents &amp; Carers</p>
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