

Safeguarding Plan - 2023-2024

	September	October	November	December	January	February	March	April	May	June	July
Staff and SLT Training / Meetings	<p>SLT Meetings – Pupil Premium Strategy Key dates for year established, including safeguarding initiatives Safeguarding displays</p> <p>Staff Meetings Training Day – Code of Conduct Sharing KCSIE and confirmation of Receipt of Information Boxall Profile update</p> <p>New Staff Safeguarding Training Whole Staff Safeguarding Refresher (14th September) DSL Safeguarding Refresher (25th September) OPAL Staff Meeting (27th September)</p>	<p>SLT Meetings – Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p>Staff Meetings Nurture Principles across School Staff Meeting (25th October)</p> <p>Training Day - Safeguarding Update (27th October) First Aid Update (27th October) CPOMS Update (27th October) Positive Handling Update (27th October)</p>	<p>SLT Meetings – CPOMs Review</p> <p>Staff Meetings N/A</p>	<p>SLT Meetings – Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p>Pupil Progress meetings with all teaching staff (including pastoral)</p> <p>Staff Meetings N/A</p>	<p>SLT Meetings – CPOMs Review</p> <p>Learning Environment / Health & Safety Monitoring</p> <p>Staff Meetings Gail Forbes / Dan Tolan – PREVENT Update</p> <p>OPAL Development Day (15th January)</p> <p>Online Safety with Julian Hughes (31st January)</p>	<p>SLT Meetings – Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p>Staff Meetings Restorative and Relational Practice (7th February)</p>	<p>SLT Meetings – CPOMs Review</p> <p>Staff Meetings SEND & safeguarding Update with Sarah Brook – Educational Psychologist (27th March)</p>	<p>SLT Meetings – Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p>Pupil Progress meetings with all teaching staff (including pastoral)</p> <p>Staff Meetings N/A</p>	<p>SLT Meetings – CPOMs Review</p> <p>Staff Meetings N/A</p>	<p>SLT Meetings – Phase Leader Safeguarding updates and discussions around individual pupils and families</p> <p>Staff Meetings N/A</p>	<p>SLT Meetings CPOMs Review</p> <p>Pupil Progress meetings with all teaching staff (including pastoral)</p> <p>Staff Meetings Boxall Profile and Nurture Groups – Review (3rd July)</p> <p>Staff Handover Meetings (17th July)</p>
Bitesize CPD - Briefings	<p>KCSIE 2023 – Key Changes Update</p> <p>CPOMs Refresher</p> <p>Abuse by Children</p> <p>Complex Abuse</p>	<p>CCE - Child Criminal Exploitation</p> <p>Children Missing in Education</p>	<p>County Lines</p> <p>Living with Drugs and Substance Misuse.</p>	<p>Spiritual, Cultural and Religious Beliefs</p> <p>FGM – Female Genital Mutilation</p>	<p>Child Sexual Exploitation</p> <p>PREVENT Agenda</p> <p>Private Fostering</p>	<p>Understanding Mental and Emotional Health</p> <p>Uncooperative Families</p>	<p>Fabricated and Induced illness</p> <p>Complex Abuse</p>	<p>Trafficking</p> <p>Abuse by Children</p>	<p>Mental Health – Self Harm</p> <p>Substance Abuse in Pregnancy</p>	<p>Private Fostering</p> <p>Forced Marriage</p> <p>Honour Based Violence</p>	<p>Disabled Children</p> <p>Feedback from Staff – Areas of Focus for Next Year</p>
DSL Meetings and Training	<p>Meeting with Dan Tolan – Safeguarding Audit (Planning)</p> <p>HT and DHT DSL Refresher Training (25th September)</p>	<p>Deputy DSLs Refresher Training</p>	<p>GST Heads Meeting – Safeguarding Focus</p>	<p>GST Heads Meeting – Safeguarding Focus</p>	<p>GST Heads Meeting – Safeguarding Focus</p>	<p>Meeting with Dan Tolan – Safeguarding Audit (Review)</p>	<p>GST Heads Meeting – Safeguarding Focus</p>	<p>GST Heads Meeting – Safeguarding Focus</p>	<p>GST Heads Meeting – Safeguarding Focus</p>	<p>Meeting with Dan Tolan – Safeguarding Audit (Evaluation)</p>	<p>GST Heads Meeting – Safeguarding Planning for Subsequent Academic Year</p>
Attendance Officer Support	Ongoing Dialogue and Updates with HT (DSL), Deputy DSLs and other appropriate staff - Every fortnight.										



Governor Training and Meetings	HT and Chair of Governors Meeting – Beginning of Year Meeting Safeguarding and Child Protection Policy updated and approved by Governors	HT and Chair of Governors Meeting, including Safeguarding update Resources and Finance Committee Meeting with Safeguarding and Wellbeing Update	FGB Meeting – Safeguarding Refresher Training with Dan Tolan Link Governor (Mike Howard) to inspect CSR	HT and Chair of Governors Meeting, including Safeguarding update	HT and Chair of Governors Meeting, including Safeguarding update Resources and Finance Committee Meeting with Safeguarding and Wellbeing Update	FGB Meeting – including Safeguarding Update	HT and Chair of Governors Meeting, including Safeguarding update Link Governor (Mike Howard) to inspect CSR Resources and Finance Committee Meeting with Safeguarding and Wellbeing Update	HT and Chair of Governors Meeting, including Safeguarding update	FGB Meeting – including Safeguarding Update	FGB Meeting – including Safeguarding Update Resources and Finance Committee Meeting with Safeguarding and Wellbeing Update	HT and Chair of Governors Meeting – End of Year Meeting and Planning for Subsequent Year
Pupils	Assembly Theme: 'Together Time' 5 people who can help us stay safe in school Pupil Voice	Assembly Theme: 'Together Time' 5 ways to stay safe online	Assembly Theme: 'Together Time' Firework Safety Anti-Bullying Week NEXUS – Metro Safety Assembly Pupil Voice	Assembly Theme: 'Together Time' Safety when we are 'out and about'	Assembly Theme: 'Together Time' Road Safety Assembly Pupil Voice	Assembly Theme: 'Together Time' Safer Internet Day / Week (Online Safety)	Assembly Theme: 'Together Time' NSPCC 'PANTS' Rule Pupil Voice	Assembly Theme: 'Together Time' Safeguarding Focus Assemblies	Assembly Theme: 'Together Time' Safeguarding Focus Assemblies Pupil Voice	Assembly Theme: 'Together Time' Water Safety - RNLI	Assembly Theme: 'Together Time' Safeguarding Focus Assemblies Pupil Voice
Parents / Carers (Coffee morning check-in sessions to allow for any safeguarding information to be shared. Parent information sessions will be an opportunity for staff and families to explore any safeguarding concerns.)	Year 1 Parents & Carers Information Session Reception Parents & Carers Information Session Private School Nurse Meetings with Parents & Carers	Newsletter Year 4 Parents & Carers Information Session Year 3 Parents & Carers Information Session Year 2 Parents & Carers Information Session Inclusion Coffee Morning PSHE and RSE Information Session for Families (Virtual) Private School Nurse Meetings with Parents & Carers	Family Consultation Evenings Community Support Week Prospective Parents Tours Private School Nurse Meetings with Parents & Carers	Newsletter Prospective Parents Tours Private School Nurse Meetings with Parents & Carers SEND Drop in Sessions for Parents and Carers	EYFS Coffee Morning for Parents & Carers Private School Nurse Meetings with Parents & Carers Online Safety Session with Julian Hughes (31 st January)	Newsletter Y1-Y4 Coffee Morning for Parents & Carers Year group coffee mornings Safer Internet Day (8 th Feb) Julian Hughes – Online Safety Parent & Carer Session with Julian Hughes Parent & Carer Questionnaire Private School Nurse Meetings with Parents & Carers	Family Consultation Evenings Private School Nurse Meetings with Parents & Carers	Newsletter SEND Drop in Sessions for Parents and Carers Private School Nurse Meetings with Parents & Carers	Inclusion Coffee Morning Private School Nurse Meetings with Parents & Carers	Newsletter New Nursery Parents Meeting New Reception Parents Meeting New Reception Children Stay and Plays Private School Nurse Meetings with Parents & Carers	Newsletter Meet the new Teacher Sessions Reports go out to Parents & Carers (Follow up meetings with staff arranged if necessary) Transition Events (Reception / Nursery new starters and GCMS links) Private School Nurse Meetings with Parents & Carers



South Gosforth First School
'Roots to grow and wings to fly'